

JOB DESCRIPTION

SOFTWARE ENGINEER (PART-TIME)

- **Reports to:** General Manager
- **Direct Reports:** External Software Developers or Programmers
- **Location:** Tema
- **Employment Status:** Part-time
- **Employment term:** Fixed-term
- **Desired Start Date:** ASAP

About Company:

Our mission is to offer property buyers a better option for their land and housing needs by providing them a cost-effective, high quality and fashionable solutions. Since our inception in 2014 as a wholly Ghanaian owned business in the real estate sector in Ghana, we have provided excellent services in the areas of land sale, land documentation, building and construction, and property management to individuals and businesses. Our people management philosophy is based on responsibility and mutual respect that drives personal and professional growth for all employees.

Position Summary:

We are in search of an experienced individual to join our growing family as a Software Engineer. This professional will work in a constantly evolving environment to translate the needs of different teams into systems development, create and manage support systems required to effectively run the company. The role involves conducting needs assessment, preparing technical specifications, and working with software developers to design, build and review systems. The Software Engineer is expected to work on part-time basis.

Responsibilities:

- Conduct needs assessment by determining and analyzing the requirements of all departments, end-users and other stakeholders.
- Develop technical specifications.
- Design and write new software programmes.
- Maintain systems by monitoring and troubleshooting software defects.
- Research and investigate new systems and technologies
- Solicit feedback from staff concerning performance of new systems and modify them if necessary.
- Recruit Software Developers/Programmers, and manage the execution of their work.
- Prepare and submit periodic reports to management.

Required Qualification & Experience:

- A minimum of Bachelor's Degree in Computer Science, Computer Systems Engineering, Information Systems, or related field is required. Professional Certification is a plus.
- A minimum of 3 years' progressive working experience in a similar role.



- In-depth knowledge in programming/coding languages such as PHP, MySQL, JavaScript, C++, HTML, Cloud hosting etc.
- Significant team management experience.
- Practical experience in project planning and execution.
- Good communication and report writing skills (verbal and in writing).

How to apply:

Interested applicants should email their CVs and Cover Letters to the address below:

hr@estatemastersgh.com

Instructions:

- Applicants should indicate the position they are applying for in the subject of the email.
- Due to high volume of applications received, only shortlisted candidates will be contacted.
- Deadline for receiving all applications is **April 30, 2022**.